



For people who believe there is a better way to work.

APPLY NOW!

Visit us online at ampg.com/careers or email halie@ampg.com

text: 833.530.1175

call: 317.472.9000 ext 118

8090 Woodland Drive

Indianapolis, IN 46278

High-tech manufacturing. A better way to work, a better way to live.

AMPG is a high growth family business started in 1987. We have a better way to work that puts our people and their families first. Everyone has a voice in how the company is run and a share of the profits. There aren't any layers between you and the people who own and run the company. We trust your judgement. Decisions like choosing technology are made by people who operate the machines - you know how to get the job done better than anyone.

Here's what we DO HAVE:

AMPG creates a culture of caring and trust, and the people you work with are upbeat and friendly. The shop floor feels like a family and we often hire our employees' friends and family. You get a one-on-one monthly meeting with the owners to receive your monthly profit sharing check and to give them feedback on what's working and what can be better.

Our team members manage themselves and try new things. We operate in a high-tech environment, using the most advanced equipment in the world, and the specialty products we make are always different - that creates opportunities to learn and grow. We believe that whoever is doing the job knows how to do it best and we get out of the way. If you like to manage yourself, you'll fit in well at AMPG.

Here's what you DO GET:

- ✓ A super competitive wage
- ✓ Monthly profit sharing program
- ✓ PTO and vacation time
- ✓ Self-funded health insurance plan (90% paid by us)
- ✓ Company contributions to 401k savings
- ✓ Tuition reimbursement programs
- ✓ Fully air-conditioned shop floor
- ✓ An onsite healthcare clinic providing free medical care to you and your family (coming early 2025)

Here's what we are proud to say we DO NOT have:

- NO Micromanagement or uptight leaders
- NO "Point system" or employee measurement rules
- NO Repercussions for asking questions
- NO Bad attitudes
- NO Unfriendly employees
- NO Limits on good ideas or improvements
- NO Penalties for honest mistakes
- NO "Because that's how we've always done it"

- ✓ Flexibility that only a progressive family business can provide for life's unexpected challenges
- ✓ A career that you get to curate to your particular interests and strengths, tailored to what the company needs to advance
- ✓ All tooling, equipment, and uniforms paid for by us
- ✓ Safety and security - we consider our employees' wellbeing above all else

No experience? No problem.

Most of our team members had little or no experience when they joined us - they liked working with people, using the latest technology, being active, and being part of a business that treats them with trust and respect. We have the greatest success with smart people who understand software and enjoy making things with their hands. If that sounds like you, let us know! **Apply online at ampg.com/careers or text 833-530-1175.**